



Stoneridge Global Environmental Policy

1.0 Purpose / Scope

Stoneridge is conscious of the impact our operations may have on the environment. We are committed to operating in an environmentally sound manner and in compliance with the legal requirements and environmental guidelines wherever we do business.

Our efforts to protect the environment include the efficient use of energy; striving towards decarbonization by the reduction of the greenhouse gas emissions (“GHG”) that we produce; reduction of waste; and water conservation. We respect the rights to water and sanitation for all people.

2.0 Application

The Stoneridge Global Environmental Policy (“Policy”) provides guidance and minimum requirements for every Stoneridge site. Local Stoneridge policies, procedures, and practices may be stricter; however, they must still align and comply with this global Policy. All Stoneridge directors, officers, employees, interns, consultants, and contractors must fully understand and comply with this policy. In addition, Stoneridge incorporates an expectation into our Supplier Code of Conduct that our suppliers will take measures to align with the expectations outlined in this Policy and cascade them through their own supply chains.

3.0 Objectives

To deliver on our commitments and minimize any negative impact we may have on the environment, below are Stoneridge’s minimum global requirements:

- a. Design our products and conduct operations in compliance with applicable federal, state, and local environmental laws and regulations.
- b. Ensure the integrity of our processes by evaluating and minimizing environmental impacts related to resource consumption, chemical management, waste production, and other external environmental threats.
- c. Identify and implement practical measures to reduce waste, prevent pollution (including air quality and noise emissions), and conserve natural resources.

- d. Measure and monitor the following key environmental performance metrics:
 - i. Water consumption
 - ii. Scope 1 and Scope 2 (direct and indirect) GHG emissions
 - iii. Volume of hazardous waste produced
 - iv. Energy consumption
- e. Implement energy-efficient operational practices such as:
 - i. Optimizing manufacturing processes
 - ii. Adjusting equipment operating times to match demand
 - iii. Shutting off idling equipment when not in use
 - iv. Replacing traditional incandescent lighting with energy-efficient lighting
 - v. Procuring renewable energy (where/when possible)
- f. Implement procedures and practices to increase the proportion of reused and recycled waste and seek ways to further divert our waste from disposal in landfills.

4.0 Interpretation

Any person with questions regarding the interpretation, scope, and application of this policy should contact Stoneridge EHS or the Compliance Department.

5.0 Additional Information

This Policy is accessible on the [Stoneridge website](#), Stoneridge EHS and Sustainability intranet sites, and is also available from Human Resources and the Compliance Department.

Report violations of this Stoneridge Policy or any law or regulation. You may report violations or suspected violations by contacting the Human Resources leader at your location, by contacting the Stoneridge Compliance Department at compliance@stoneridge.com, or through our Stoneridge Integrity Helpline by visiting www.stoneridgeintegrityhelpline.com. You may be able to make Helpline reports anonymously, where permitted by local law.

REVISION HISTORY

Rev.	Date	Description
	4/1/24	Initial release